Lubbock SHRM CONNECTION

SHRM-CP & SHRM-SCP CERTIFICATION PREP CLASS

FALL 2026

WHO SHOULD APPLY?

- Individuals seeking advanced education to grow their HR career
- HR practitioners looking to update their knowledge or prepare for certification
- Those who want to enhance their marketability with a current, competency-based credential
- HR professionals who meet SHRM's eligibility criteria for the SHRM-CP or SHRM-SCP exams
- Information on the qualifications necessary to take the certification exams can be found here.

APPLY BY AUGUST 14, 2026

LEARN MORE

lbkshrmcertification@gmail.com

INSTRUCTOR SPOTLIGHT

Joy O'Steen, SHRM-SCP

20+ years in higher education as a faculty member at Texas Tech University and Lubbock Christian University

ADDITIONAL INFORMATION

WHY EARN THE SHRM-CP OR SHRM-SCP?
Earning your SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-SCP) credential signals your expertise and commitment as an HR professional. It enhances your credibility, strengthens your career advancement opportunities, and connects you to a globally respected standard in the field.

ABOUT THE PREP COURSE
This course is designed for HR professionals who are preparing to sit for the SHRM-CP or SHRM-SCP exam and want structured support, expert guidance, and accountability along the way. Our flipped classroom model combines self-paced learning using the SHRM Learning System with interactive, instructor-led sessions that focus on discussion, practice, and test readiness. You'll deepen your understanding, gain confidence, and stay on track with a proven, supportive framework. See the final page for more information on prep course topics.

STUDENT EXPECTATIONS
This course is designed for committed, motivated learners who are ready to engage deeply in the certification process. To get the most out of this experience, participants are expected to complete assigned readings and practice questions before each session. The flipped classroom model means that live sessions will focus on discussion, test preparation, and applying what you've studied—so your preparation is essential. Classes will be interactive, and you'll have opportunities to collaborate, ask questions, and strengthen your understanding through real-time practice. We also ask that participants make every effort to attend all six sessions, as each one builds on the last and contributes to your readiness for the exam. If you're ready to invest in your growth, we're excited to support you every step of the way.

MEET YOUR INSTRUCTOR

We're thrilled to welcome **Joy O'Steen, SHRM-SCP** as our 2026 SHRM Certification Prep Course instructor. Joy brings over 20 years of experience teaching adult learners in university settings. A SHRM-SCP, she's served as an HR consultant, corporate trainer, and now teaches college courses at both Texas Tech University and Lubbock Christian University. Currently pursuing her PhD, Joy is passionate about making complex concepts clear, engaging, and immediately applicable. Her dynamic, learner-focused approach will help you not only prepare for the SHRM exam but also grow as an HR professional.

lbkshrmcertification@gmail.com

Certification Prep Course Topics

1 HR Competencies

- Leadership & Navigation
- Ethical Practice
- Diversity, Equity & Inclusion
- Analytical Aptitude
- Relationship Management
- Global Mindset
- Communication
- Business Acumen
- Consultation

2 People

- HR Strategy
- Talent Acquisition
- Employee Engagement & Retention
- Learning & Development
- Total Rewards

3 Organization

- Structure of the HR Function
- Organizational Effectiveness & Development
- Workforce Management
- Employee and Labor Relations
- Technology Management

4 Workplace

- Managing a Global Workforce
- Risk Management
- Corporate Social Responsibility
- Employment Law & Regulations

lbkshrmcertification@gmail.com

Application Form

www.lubbockshrm.org

Lubbock SHRM CONNECTION

Personal Information

Last Name:	First Name:	Initial:
Address:		
Email Address:	Contact Number:	

Professional Information

Organization:	Position/Title:

Class Schedule

- Introductory Meeting: August 28 (Time & Location TBD)
- Session Dates: September 4, September 18, October 2, October 16, October 30, November 13
- Time & Location: Fridays, 8:00 a.m. – 12:00 p.m., LCU College of Business

Class Fees

Includes six live, instructor-led sessions; snacks and drinks during class; and the SHRM Learning System (books, practice exams, and online tools).

National SHRM Members: $1399.00	Non-National SHRM Members: $1499.00

Related certification costs not included in the price of the prep classes are the Certification Exam Fee and the Exam Registration Fee.

Registration Forms

Email your Completed Registration Form to lbkshrmcertification@gmail.com

Method of Payment

Cash or check enclosed for: $1399

(Please make checks payable to Lubbock SHRM)

Mail Payment To

Lubbock SHRM, PO Box 64183, Lubbock TX79464 Attn:Certification

(Include a copy of your registration form)

☐ I understand that successful participation in this course requires me to complete assigned SHRM materials outside of class and come prepared for each session.